

Four Dimension Education, Training & Management Consultancy (4Dimension)



4Dimension (4D) is an ISO 9001:2008 certified training organization which aims to offer all clients high quality and creative solutions for all aspects of employee competency and development. 4Dimension comprises of wide spectrum of expertise in the oil and gas and other industries, where we provide varieties of services in oil fields, safety, training and management consultancy. 4D is a local company registered and based in Abu Dhabi, UAE and networking with neighbouring countries Gulf Cooperation Council (GCC). Moreover, in its supply and marketing 4D utilizes a very unique network in the Middle East and North Africa (MENA) region. In addition 4D offers various innovative solutions that have access to a comprehensive range of technological products and services to help customers fulfill gaps and meet their requirements. Integrity, trust and respect are high on our agenda and are implicit in all our business relationships.

Combining technical and personal development training we are able to support our clients as they seek to address skills competencies and employee, team and organization development. We therefore organize ourselves four distinct teams covering;

- Technical and Skill Training
- Individual and Team Development
- Health and Safety Training
- Certified Professional Management Training
- Competency Assurance Management System (CAMS)
- Radiation Protection Services
- Organizational Development
- Translation Services

For enquiries & registration, please contact:

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4Dimension can work with staff to build the skills and confidence necessary for an efficient, responsive, people centered organization with the very highest standards of expertise.

4Dimension courses are unique, developed in the context of a carefully nurtured relationship with each one of our clients.

The developing relationship with our clients is important to us. The vast majority of our work is obtained through personal recommendation and return business.



So what we would really like in a perfect world is to come and meet you, to hear about your needs face to face and to talk over the whole range of things that we can do and offer. Maybe to discuss the kind of work we have done for other organizations and the kind of effects it has had. We think that if that were to happen you would be pleasantly surprised.

4Dimension courses are individually designed to meet the needs of your organization. We also know that you know your business best, so we will work alongside you to develop the potential that already exists within your organization. On the next page is a list of just a few of the broad range of training topics 4Dimension offers.



Individual and Team Development

Appraisal Skills
Assertiveness Skills
Blue Ocean Strategy
Business Communication Skills
Business Ethics and Etiquette
Business Orientation
Business Writing Skills
Change Management
Coaching & Mentoring
Communication
Conflict Management
Customer Care and Focus
Emotional Intelligence
Empowerment
Innovation
Interpersonal Skills
Interviews and Selection Techniques
Leadership Skills
Management Development
Motivation
Negotiation
Personal Development
Planning and Organizing
Presentation Skills
Problem Solving/Decision Making
Sales and Marketing
Supervisory Skills
Strategic Planning
Stress Management
Sunshine & Happiness Workshops
Teams and Teamwork
Telephone Techniques
Time Management
Training Evaluation Modelling
Train the Trainer

Organizational Development

We are able to offer broad based HR consultancy across the whole of the employee / employer experience including:

- People Strategy
- People Resourcing
- People Development
- People Engagement
- People Performance
- Organizational Design



Neuro-Linguistic Programming (NLP)

Accelerated Learning

- Coaching
- Customer Service
- Personal Mastery and Effectiveness
- Stress Management
- Supervisory Skills
- The Power of Positive Thinking
- Conflict Management
- Mentoring Skills
- Intercultural Skills
- Skills of Engagement/ Productive Communication
- Stakeholder Engagement
- Team Effectiveness
- Effective Meeting
- Train the trainer



Technical & Skill Training

When it comes to technical courses these include mandatory compliance objectives, but the difference that makes us stand out from the crowd is the quality of our trainers, the materials that they use and their delivery.



- Reservoir & Petroleum Engineering Courses
- Drilling School and Drilling Optimization
- Geoscience Training
- Financial & Auditing Services
- Health & Safety Courses
- Food Safety Courses
- Specialist Courses
- Competency Management System
- Software Engineering
- Radiation Protection Courses



COMPETENCY ASSURANCE MANAGEMENT SYSTEM (CAMS)

It is essential for the effective implementation and successful maintenance of individuals performance assessment and verification system (Competency Assurance Management System CAMS) for different industrial organizations that it is driven 'top down' organizationally, i.e. is mandated and supported by the industrial organization's corporate management.

The corporate management of an industrial organization has to clearly state the mission of their Competency Assurance Management System (CAMS) and which is generally derived from the following mission statement:

The Competency Assurance Management System CAMS is applied to facilitate the development and implementation of technical and behavioral competence framework of minimum levels (standards) for the industrial organization's developpees. Such Development Framework DFW will ensure that all fresh graduated employees are developed to perform all tasks including HSE (Health, Safety and Environmental) and business critical tasks effectively to the level (standard) required.

RADIATION PROTECTION

- Individual Monitoring
- QC of Ionizing Radiation Sources
- Testing of Optical Radiation
- Education and Training

TECHNICAL SERVICES

- Import, Export and Transport
- Dismantling of Radioactive Sources
- Consultancy/Shielding/RP Programs
- Applying for FANR Approvals



TRANSLATION SERVICES

- Legal Translation
- Financial Translation
- Technical Translation
- Military Translation
- General Translation
- Localization
- Transcribing
- Editing
- Language consultancy
- Professional assessment of translations
- Professional, efficient data entry and editing for internal-only documents



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